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USihlalo weBhodi uMkhandlu Wocwaningo Lwezesayensi Yabantu

“Ngiyaziqhenya kakhulu ukubika ukuthi i-HSRC iphinde yenza kahle kakhulu ekusebenzeni kwayo esikhathini sokubuyekeza, yafinyelela imigomo yayo engu-24 kwengu-25 yonyaka, ukusebenza okungu-96%.”

Ngiyajabula ukwethula uMbiko Wonyaka ka-2025/26 egameni le-Accounting Authority ye-Human Sciences Research Council (HSRC).

IBhodi ye-HSRC yamanje yaqala ukusebenza ngomhlaka-1 Novemba 2025, futhi ngiyahlonishwa ngokuzethemba engikubekwe nguNgqongqoshe Wezesayensi, Ubuchwepheshe Nokusungula Izinto Ezintsha ukuze ngihole iBhodi eminyakeni emine ezayo.

Unyaka wezimali ka-2025/26 wawungunyaka wokuqala wokuqaliswa koHlelo Lwamasu luka-2025-2030. Ngiyaziqhenya kakhulu ukubika ukuthi i-HSRC iphinde yenza kahle kakhulu ekusebenzeni kwayo esikhathini sokubuyekezwa, yafinyelela imigomo engu-24 kwengu-25 yonyaka, ukusebenza okungu-96%. Yehlulekile, ngesilinganiso esincane kakhulu, ekuhlosweni okukodwa kuphela, okungukuthi iphesenti lemali engenayo engaphandle kwephalamende, ifinyelela ku-48% uma kuqhathaniswa nomgomo ophakeme ka-50%.

Nakuba kuyishwa, lokhu kwakungeyona into engalindelekile ezimweni zomnotho ezivamile nezihlobene nazo. Kodwa-ke, impumelelo ehlala njalo ayilinganiswa kuphela ngokusebenza kwezezimali, kodwa ngekhono lethu lokuzivumelanisa nezimo, ukusungula izinto ezintsha nokuhlala siqinile emsebenzini wethu wokubeka phambili ucwaningo ukuze kulungiswe ukungalingani, ukungasebenzi kanye nobumpofu ngokukhuthaza izinqubomgomo ezisekelwe ebufakazini kanye nokusungula izinto ezintsha kwezenhlalo. Uma sibheka umbono womcwaningi-mabhuku Jikelele waseNingizimu Afrika ongenaphutha, iBhodi liqinisekile ngesiqondiso samasu kanye nokubusa kwenhlangano.

Umbiko ngamunye waminyaka yonke ulandisa indaba yokusebenza. Ingxenye ebalulekile yendaba ye-HSRC njengesikhungo socwaningo lwenzuzo yomphakathi, imayelana nabantu. Ukuthuthukisa nokukhulisa iqembu elizinikele neliqinile kusalokhu kuyisici esiyisisekelo sempumelelo yenhlangano. Ngakho-ke sesamukele uhlelo lokuqaliswa kokuphathwa kokushintsha kwamasiko lweminyaka emine, oluqala ngesethi entsha yezindinganiso zenhlangano ezichazwa ngokuthi UKUKHANYA - Ukusebenzisana, Ukuthobeka, Ubuqotho, Ukukhulisa Ukuhlukahluka, kanye Nokwenza Okuhle.

Ngesikhathi esifanayo, abaphathi baqale ukuhlolwa kwamakhonoenhlanganokanyenokuhlolwakwezidingo zokuqeqeshwa, imiphumela yakho ezokwazisa uhlelo lokuthuthukiswa kwamakhono ezikhungo lweminyaka eminingi, futhi iqinise ukuthuthukiswa kwamakhono ezikhungo ngezindinganiso ze-SHINE. Ngaphandle, ukubambisana okunesu kuzo zonke izikhungo zemfundo ephakeme, iminyango kahulumeni, abadlali bezinkampani ezizimele kanye nezinhlangano zomphakathi kuqhubeke nokusekela umsebenzi we-HSRC ohlanganisa imikhakha eminingi, ehlanganisa imikhakha eminingi kanye neyangaphakathi.

Naphezu kwempumelelo yethu, unyaka awuzange ube nezinselelo. Njengoba ibike okokuqala ngalokhu ngonyaka odlule, iBhodi liqhubekile nokubhekana nesimo sezezimali esishintshe kakhulu ngemuva kwesimo sezwe sezombusazwe esivamile. Abaphathi bayaqhubeka nokubeka phambili ukuhlukahluka nokukhulisa imali engenayo yangaphandle kwephalamende ukuze kusekelwe ukuzinza kwesikhathi eside kwe-HSRC. I-HSRC iphinde yaxhumana noMnyango Wezesayensi, Ubuchwepheshe Nokusungula Izinto Ezintsha (DSTI) ukuze kubuyekezwe ibhalansi phakathi kokuxhaswa kwezimali zephalamende kanye nemigomo yemali engenayo yangaphandle, kucatshangelwa indima egunyaziwe ye-HSRC ocwaningweni lwesayensi yezenhlalo kanye nokuthuthukisa izinto eziza kuqala kuhulumeni. Izinyathelo zokulawula izindleko ezifakwe enqubomgomo ziseyiqiniso kulesi simo esincishisiwe ngokwezimali.

Umthamo omncane wabacwaningi abaphezulu nawo usalokhu uyinkinga. Leli qembu labasebenzi libalulekile ekuqoqweni kwemali, ekuqalisweni kwamaphrojekthi ocwaningo lwenkontileka, ekuqeqeshweni kwabaqeqeshi abaqeqeshwayo ocwaningweni, kanye nasekufinyeleleni imigomo yokufunda. Ukulahlekelwa yinhlangano ocwaningweni nasekuguqulweni kwemali kanye nekhono layo lokuqasha abacwaningi abafanelekile kwenziwa lukhuni yisidingo esincintisanayo esivela emanyuvesi kanye nasemkhakheni ozimele salezi zici zamakhono ahlukile. Ngaphezu kwalokho, ukugcwaliswa kwezikhala zabasebenzi abaphezulu bocwaningo kuye kwavinjelwa yimikhawulo yemiholo esetshenziswe yi-National Treasury ukuze kulawulwe umthethosivivinywa weholo kazwelonke. Ngenkathi ukuqokwa kwabasebenzi abasha bocwaningo abengeziwe kungenzeki ngezinga elidingekayo, amathuba okuhlinzeka ngesikhundla kubasebenzi abakhona anikezwa ngaphakathi kohlaka lokuvumela izinqubomgomo zenhlangano.

I-HSRC ihlala iqaphile kakhulu ngokuphepha kwe-inthanethi. Ingqalasizinda esigugile kanye nokuntuleka kwemali eyanele, ezinikele yokushintsha nokugcina ingqalasizinda yezobuchwepheshe kuye kwaphazamisa kancane kancane ikhono lenhlangano lokuphendula kule ngozi. Ukunciphisa lokhu kuncike kakhulu emfundweni yabasebenzi, kanye nokuhlolwa kokungena njalo kanye nokubuthakathaka.

Nakuba sijabule kakhulu ngokusebenza kwethu, amandla amakhulu enhlangano yethu awagcini nje kulokho esikufezile, kodwa nokuthi kungani sikhona. Kunanini ngaphambili, inhloso yethu yokuletha isayensi yezenhlalo eyenza umehluko isalokhu iyisiqondiso sethu, iqondisa zonke izinqumo kanye nokubambisana. Uhambo lwethu lokuba ngumholi kazwelonke, wesifunda kanye nowomhlaba wonke ekukhiqizweni nasekusabalalisweni kocwaningo lwesayensi yezenhlalo kanye nolwesintu oluguqulayo ngezintshisekelo zomphakathi onobulungiswa nolinganayo luyaqhubeka, futhi luzoqondiswa yizinto eziza kuqala kithi zokukhula okubandakanya wonke umuntu kanye nokudala imisebenzi, umbuso onekhono, onokuziphatha okuhle, nowentuthuko, kanye nokusungula izinto ezintsha kanye nokubandakanya wonke umuntu.

> “... amandlaamakhulu e nhlangano yethu awagcini nje kulokho esikufezile, kodwa futhi nesizathu sokuba khona kwethu.”

Ngifisa ukubonga ukwesekwa okuqhubekayo kanye nesiqondiso sikaNgqongqoshe Wezesayensi, Ubuchwepheshe Nokusungula Izinto Ezintsha, uSolwazi Bonginkosi ‘Blade’ Nzimande. Siyazisa izingxoxo neKomidi Lezemisebenzi Yezesayensi, Ubuchwepheshe Nokusungula Izinto Ezintsha. Siyazisa ngokubambisana kanye nokubambisana koMnyango Wezesayensi, Ubuchwepheshe Nokusungula Izinto Ezintsha ngaphansi kobuholi boMqondisi-Jikelele, uDkt. Mlungisi Cele. Siyazisa futhi siyazisa ngamunye wabalingani bethu bamasu, abaxhasa ngezimali, kanye nabanye abasiza futhi bacebise umsebenzi wethu.

Njengoba sivalelisa amalungu eBhodi elidlule, ngithanda ukubonga uSihlalo ophumayo, uDkt. Cassius Lubisi, ngobuholi bakhe obuhle kanye nesiqondiso ngesikhathi seBhodi elidlule. NjengeBhodi, siyakwazisa ukuqhubeka akwenze ngokunikeza ukudluliselwa okucatshangelwe kahle nokuchazwe kahle. Ngiyawamukela amalungu eBhodi engikanye nawo futhi ngilangazelela ukuqhubeka nomsebenzi wethu.

Egameni leBhodi, ngibonga futhi i-CEO, uSolwazi Sarah Mosoetsa, amalungu e-executive yakhe, kanye nelungu ngalinye labasebenzi be-HSRC. Impumelelo yethu yonyaka odlule ayibonisi nje isu elihle, kodwa nokuzinikela kanye nentshisekelo yabantu bethu yokwenza umehluko omuhle emiphakathini esiyisebenzelayo.



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