

HSRC INTERNSHIP PROGRAMME CALL 2025/27

Closing Date: Monday, 17 March 2025

UNEMPLOYED GRADUATES APPLICATION GUIDELINES

The Human Sciences Research Council (HSRC) is responsible for the implementation and management of the DSTI-HSRC Internship Programme on behalf of the Department of Science, Technology and Innovation. The Internship Programme provides unemployed Science, Engineering and Technology (SET), Research, Development, Innovation, Humanities and Social Sciences (HSS) graduates and postgraduates an opportunity to acquire practical work experience through active mentoring and exposure in an environment, relevant to their field of study and discipline. Placement of graduate interns is in public and private higher education institutions, science councils, research institutes, private sector, non-profit organisations and in relevant industries.

Graduates with **disabilities** are especially encouraged to apply. Reasonable disability support may be provided on request from the Intern or the institution.

ELIGIBILITY CRITERIA

To be eligible, interns **MUST** meet the following minimum requirements:

- Be a **South African citizen** or South African Permanent Resident (with a valid South African Identity Document).
 - *Non-South Africans are not eligible to apply;*
- Should be currently **unemployed** and 35 years of age or younger at the time of appointment to the internship programme;
- A **graduate** holding any of the following:
 - **NQF Level 7:** Bachelor's, Advanced Diploma, or B-Tech Degree;
 - **NQF Level 8:** Bachelor's Honours Degree, and Postgraduate Diploma;
 - **NQF Level 9:** Master's Degree or M-Tech.
- Hold a qualification in Science, Engineering and Technology, Humanities and Social Sciences, Research Development and Innovation or related disciplines and **SHOULD HAVE COMPLETED THEIR STUDY** at the time of submitting the application. See list of areas of specialisations/disciplines available across all provinces below.

The following applies to candidates who are **NOT ELIGIBLE** to be appointed as DSTI-HSRC interns:

- Candidates who hold a Diploma at **BELOW NQF level 7** as well as PhD at **NQF level 10**;
- Candidates who would be registered full-time for study
- Registered Doctoral (PhD, DPhil and DTech) students; and
- Candidates who hold DSTI-funded scholarships or bursaries during the internship year.
- Candidates who are past beneficiaries of the DSTI-NRF, DSTI-HSRC and/or NSF-HSRC Internship programme
- Candidates who are currently beneficiaries of the National Youth Service (NYS) initiative.

DURATION

The internship programme is offered for a period of **24 months**. Successful applicants will be required to sign a contract for the duration of the internship.

REMUNERATION

The HSRC Internship Programme will provide interns with a monthly stipend depending on the level of qualification for the duration of two years:

- Bachelors: R 6 758 per month
- Honours: R 7 478 per month
- Masters: R 8 878 per month

PLACEMENT AT VARIOUS HOST INSTITUTIONS

Participating Host Institutions are located throughout the country and interested applicants should as far as possible apply for a position available in the province where they live. Applicants are required to consider the choice of province carefully as the cost of living away from home may be high and place a burden on them.

Kindly note that the HSRC does not pay relocation costs to any appointed candidates who choose to relocate to another province.

SHORTLISTING AND INTERVIEWS

Short listing and interview of applicants will be conducted by mentors from participating Host Institutions. Applicants will be shortlisted and contacted by the specific Host institution to schedule interviews, using the personal email address provided in the application. Applicants are advised to check their emails regularly during the period 27 March 2025 to 15 April 2025. After the Host Institution has selected their candidate, they will inform the HSRC Internship Programme office, and we will initiate the process of verification and contracting of recommended candidates through our internship online portal.

HOW TO APPLY

All applications must be submitted electronically on the **HSRC Internship Online Application System**. Applicants must first register under the tab **Create Intern Account** and provide their personal details as required. After registration, log in and go to **My Profile** menu and complete all the required information. Proceed to my applications menu and create an application by completing all the relevant sections following instructions provided. **The closing date for applications is Monday, 17 March 2025**; no late applications will be considered. Please **click here** to access the online system.

ATTACHMENTS

Applicants will be required to provide the HSRC Internship Team with the following documents.

- Certified copies of certificates;
- Certified academic records that confirm and indicate the completion of the qualification or Letter of completion; and
- Certified copy of the South African ID or Passport

ENQUIRIES

For online enquiries, please contact the HSRC Internship Programme Desk via email: DSI_HSRC_Internship.queries@hsrc.ac.za or call us on any of the following telephonic lines

Lusanda Noqoko: 012 302 2109 Zintle Mxoli: 012 302 2011;
Bongile Mbilana: 012 302 2071 Lawrence Makgae: 012 302 2287

Correspondence will be limited to short-listed candidates only. If no correspondence has been received by the 30th April 2025, they should consider their applications unsuccessful. Successful applicants will assume duty from 01 May 2025 to 30 April 2027.

Applicants can review the areas of specialisation or disciplines available across all provinces in the table below:

All Provinces	Areas of Specialisation/ Disciplines (Choose 1 discipline per province up to a maximum of 3 in order of preference)
Sciences	<p>Actuarial Science, Additive Manufacturing, Agribusiness, Agricultural Biotechnology, Agricultural Economics, Agricultural Extension, Agricultural Management, Agricultural Resource Management, Agricultural Sciences, Agriculture, Agriculture Education, Agrometeorology, Agroprocessing, Anaesthesia & Pain Management, Analytical Chemistry, Anatomical Pathology, Anatomical Sciences, Animal & Veterinary Sciences, Animal Breeding & Genetics, Animal Diseases, Animal Parasitology, Animal Production, Animal Science, Applied Mathematics, Archaeology, Architecture, Astronomy, Astrophysics, Atmospheric Chemistry, Atmospheric Science & Meteorology, Atomic & Molecular, Atomic Molecular & Nuclear Physics, Basic & Applied Microbiology, Basic Medical Science, Biochemistry, Biogeochemistry, Biological Oceanography, Biological Sciences, Biology, Biomaterials, Biomedical Technology, Biometrics, Biophysics, Bioprocesses, Biostatistics, Biotechnology, Botany, Cardiology, Cardiovascular Diseases, Cell Biology, Cellular & Molecular Biology, Ceramics, Chemical Catalysis, Chemical Measurement & Imaging, Chemical Oceanography, Chemical Pathology, Chemical Sciences, Chemical Structure Dynamics & Mechanism, Chemical Synthesis, Chemical Theory Models & Computational Methods, Chemistry, Chemistry of Life Processes, Chemistry of Materials, Circuits, Climate & Large-Scale Atmospheric Dynamics, Climate Change, Clinical Medicine, Clothing Production, Condensed Matter, Dairy Science, Data Science, Degenerative Diseases, Dental Sciences, Dermatology, Developmental Biology, Diabetology, Dietetics, Drug Discovery & Development, Earth & Related Environmental sciences, Earth Observation, Earth Sciences, Ecology, Ecology & Environmental Sciences, Embryology & Foetal Development, Endocrinology, Energy, Energy Efficiency, Entomology, Environmental Studies, Environmental & Earth Sciences, Environmental Biology, Environmental Biotechnology, Environmental Chemical Systems, Environmental Health, Environmental Sciences, Epidemiology, Ergonomics & Sports Science, Evolution & Developmental Biology, Evolutionary Biology, Farming Management, Fertiliser Manufacturing, Fisheries, Fluids, Food Sciences & Technologies, Food Technology, Forensic Sciences, Forest Science, Forestry, Fresh Water Biology, Fresh Water Biology & Limnology, Functional Genomics, Game Ranching & Farming, Gastrointestinal Diseases, Genetics, Genito-urinary Diseases (incl. Urology), Genomic Biology, Genomics, Geobiology, Geochemistry, Geodynamics, Geographic Information Science, Geographic Information System, Geography, Geohydrology, Geology, Geometric Analysis, Geomorphology, Geophysics, Geosciences (other), Geospace Physics, Geriatrics, Glaciology, Global Change Society & Sustainability, Gynaecology, Haematology, Health, Health Economics, Health Informatics, Health Promotion, Health Promotion & Disease Prevention, Health Sciences, Health Systems & Research, Health Technology, Health Economics, Horticulture, Human Anatomy & Physiology, Human Movement Sciences, Human Physiology, Hydrogen Economy, Hydrology, Immunology, Immunology Virology & Infectious Diseases, Industrial Biotechnology, Infectious Diseases, Inorganic Chemistry, Intensive Care, Invertebrate Taxonomy, Limnology, Magnetospheric Physics, Marine Biology, Marine Geology & Geophysics, Marine Sciences, Material Science & Technologies, Materials Theory & Research, Mathematical Biology, Mathematical Sciences, Mathematics, Mathematics Education,</p>

	<p>Medical Microbiology, Medical Sciences, Medical Technologies, Medical Virology, Medicinal Plant Research, Mental Health & Substance Abuse, Metabolic Diseases, Metallic Materials, Microbiology, Molecular & Cell Biology, Molecular Modelling, Morphology, Nanotechnology, Natural Sciences, Neurology, Neurology & Psychiatry, Neurosciences, Nuclear Medicine & Organ Imaging, Nuclear Physics, Nuclear Science, Nuclear Technologies in Medicine & Biosciences, Nursing Science, Nutrition, Nutrition & Metabolism, Nutrition & Paediatrics, Obstetrics & Maternal Health, Occupational Health, Oceanography, Oceanology, Oncology, Ophthalmology, Optics, Orthopaedics, Otorhinolaryngology, Paediatrics & Child Health, Palaeontology, Palaeosciences, Paleoclimate, Paleontology & Paleobiology, Parasitology, Particle & Plasma Physics, Patient-oriented research, Paediatrics & Child Health, Petrology, Pharmaceutical Sciences, Pharmacology, Pharmacology & Pharmaceutical Sciences, Phenomenological Physics, Photonic Materials, Physical Geography, Physical & Dynamic Meteorology, Physical Chemistry, Physical Geography, Physical Oceanography, Physical Sciences, Physics, Physics of Living Systems, Physiology, Physiology Polymer Sciences, Phyto chemistry, Plant Biotechnology, Plant Pathology, Plant Production, Plant Sciences, Plasma, Podiatry, Polar Science, Polymer Sciences, Proteomics, Psychiatry, Public & Science Policy, Public Health, Rehabilitation Medicine Remote Sensing, Renewable Energy, Respiratory diseases, Rheumatology, Science & Statistics, Science & Technologies, Science Education, Science Journalism, Sedimentary Geology, Soil & Water Sciences, Solar Physics, Solar Systems & Energy, Space & Earth Science, Space Science, Sport Science, Sports Medicine, Statistics, Statistics & Probability, Structural Biology, Structural Steelwork Detailing, Surgery, Sustainable Agriculture, Sustainable Chemistry, Sustainable Development, Systematics & Biodiversity, Systems & Molecular Biology, Technologies & Applied Sciences, Tectonics, Theoretical & Condensed Matter Physics, Theoretical Physics, Topology, Toxicology, Trauma, Veterinary Microbiology, Veterinary Nursing, Veterinary Sciences, Virology, Waste & Circular Economy, Waves, Wood Science, Zoology.</p>
Information Sciences	<p>Bioinformatics, Bioinformatics & Computational Biology, Communication & Information Theory, Communication Technology, Data Mining & Information Retrieval, Information & Library Sciences, Information Management, Information Science, Knowledge Management (Records Administration), Librarianship, Library & Information Sciences, Library Sciences, Library Services.</p>
Engineering and Technology	<p>Aeronomy, Aerospace & Aeronautical Engineering, Agricultural Engineering, Artificial Intelligence, Automotive Engineering, Bioengineering, Biomedical Engineering, Biometrics, Chemical Engineering, Chemistry Sciences Engineering, Civil Engineering, Computational & Data-enabled Science, Computational Mathematics, Computational Science & Engineering, Computational Statistics, Computer Architecture, Computer Engineering, Computer Hardware, Computer Multimedia Systems, Computer Networks, Computer Programming, Computer Science & Information Systems, Computer Security & Privacy, Computer Software, Computer Systems & Embedded Systems, Construction & Building, Cybersecurity, Electrical Engineering, Electronic Engineering, Electronic Materials, Energy Engineering, Engineering Education, Engineering Management, Engineering Sciences, Enviromental Engineering, Human Computer Interaction, Industrial Engineering & Operations Research, Information Engineering, Information & Computer Science, Information & Computer Technologies, Information Systems, Information Systems & Technologies, Information Technology, Information Communication Control Systems, Information Security & Cybersecurity, Innovation & Technology Transfer, Machine Learning, Manufacturing & Process Technologies, Marine Engineering & Naval Architecture, Materials Engineering, Mechanics,</p>

	Mechatronics, Mechanical Engineering, Medical Engineering, Metallurgical Engineering, Mining & Mineral Processing, Mining Engineering, Nuclear Engineering, Optical Engineering, Power Systems Development, Process Engineering, Process Manufacturing, Quantity Surveying, Robotics & Computer Vision, Software Engineering, Systems Engineering, Technology Education, Technology Management, Town & Regional Planning, Urban & Regional Planning.
Humanities and Social Sciences	African Languages, Anthropology, Archaeology, Arts, Arts & Design, Classics, Clinical Psychology, Communications, Communications & Media Studies, Creative Arts, Criminology, Cultural Studies, Decorative Arts, Demography, Developmental Studies, Dramatic Arts, Education, Ethics, Fine Arts, Gender Based Violence Studies, Graphic Design, Graphics & Visualization Historical Studies, Human Geography, Human Systems Research, Humanities & Arts, Indigenous Knowledge Systems, Industrial Design, International Relations, Journalism, Languages, Languages & Literature, Legal History, Linguistics, Literature, Media Studies, Musicology, Music, Natural Language Processing, Painting, Performing Arts, Performing & Creative Arts, Philosophy, Photography, Policy Studies, Political Science, Political Sciences & Public Policy, Political Studies, Psychology, Public Relations, R & D Sociology, R&D Psychology, Religion, Rural Development, Sculpture, Social Science, Social Science & Humanities, Social Work, Sociology, Sports & Recreational Arts, Theatre, Theology, Theology & Religion, Videography.
Economic and Management Sciences	Accounting & Finance, Accounting Science, Advertising, Administration, Auditing, Business Administration, Business Economics, Business Sciences, Business Management, Capital Markets & Investments, Collections Management, Corporate Governance, Databases & Management, Economic Sciences, Entrepreneurship, Financial Management, Financial Accounting, Home Economics, Human Resources, Industrial Psychology, Industrial Psychology & Sociology, Innovation Studies, Knowledge Management (Records Administration), Labour Relations, Leadership, Logistics, Management Sciences, Management Services, Management Studies, Marketing, Operations Research, Project Management, Public Administration, Public Management & Administration, Quality Management, Research Management, Research Management with Mathematics, Research Management, Support & Administration, Risk Management, Strategy, Supply Chain Management (SCM), Taxonomy, Tourism, Trade & Commerce, Transportation Studies.
Law	Bcom Law, Civil Procedure & Courts, Commercial Law, Comparative Law, Constitutional & Administrative Law, Criminal Law, Criminology, Customary Law, International Law, Labour Law, Law (LLB), Public Law, Tax Law.