

✦ PROSPECTUS ✦

Unleash your research potential at the Fifth Annual Emerging and Established African Researchers Training Academy

22-26 JULY 2024



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Abbreviations and Acronyms

CeSTII	-	Centre for Science, Technology and Innovation Indicators
CGI	-	Capacity Growth and Innovation
DCES	-	Developmental, Capable and Ethical State
EEE	-	Equitable Education and Economies
HSRC	-	Human Sciences Research Council
MSU	-	Midlands State University
PHSB	-	Public Health, Societies and Belonging
SPU	-	Sol Plaatje University
UNIZULU	-	University of Zululand
UP	-	University of Pretoria

Welcome Message

On behalf of the Human Sciences Research Council (HSRC) and our esteemed partners, we are delighted to welcome you to the 5th Annual Emerging and Established African Researchers Training Academy. This initiative represents a collaborative effort between the HSRC, University of Pretoria, University of Zululand, Sol Plaatje University, and Midlands State University (Zimbabwe), bringing together a wealth of expertise to support your growth as a researcher.

Research capacity building is crucial for the development of the African continent. Well-trained current and future researchers like yourself are at the forefront of innovation, policy formulation, and social progress. By participating in this Academy, you are not only investing in your career but also the future of African research and its global impact.

The importance of this Academy for South Africa and the broader African continent cannot be overstated. As we face complex societal challenges, the need for skilled researchers who can produce high-quality, impactful work has never been greater. This Academy aims to address key gaps in research capacity, equipping you with the tools, methodologies, and insights needed to excel in your field and contribute meaningfully to knowledge production.

Through the Academy, you will gain invaluable skills in key areas such as research design, data analysis, and academic writing. Moreover, you will have the opportunity to network with peers and learn from experienced mentors, fostering collaborations that may shape the future of research in Africa.

We encourage you to approach this Academy with enthusiasm and dedication. Make full use of the resources provided, including our comprehensive online repository. Engage actively in discussions, challenge yourself with new ideas, and don't hesitate to ask questions. Remember, your growth during this programme will have ripple effects far beyond your individual career.

As you embark on this journey, envision the researcher you aspire to become and the change you wish to see in your field. This Academy is a stepping stone towards realising that vision. Together, we are building a stronger, more dynamic research community that can address the unique challenges and opportunities on our continent.

For more information about the Academy, we encourage you to carefully go through this prospectus and to visit the Academy website

We are thrilled to have you on board and look forward to witnessing your growth throughout this programme. Should you have any questions or need support, please don't hesitate to reach out to the organising committee at academyqueries@hsrc.ac.za.

Wishing you an enriching and transformative experience at the Researcher Academy.

Sincerely,

Dr Bongiwe Mncwango
Chief Research Specialist

The Steering committee is comprised of EEE, CGI and other HSRC colleagues, as well as partners from the three Universities in South Africa.

HSRC Representatives

- Dr Bongiwe Mncwango (EEE)
- Ms Shirin Motala (EEE)
- Dr Jaqueline Harvey (EEE)
- Ms Sylvia Hannan (EEE)
- Mr Selelo Matimolane (EEE)
- Ms Tahiya Moosa (EEE)
- Ms Nkateko Chauke (EEE)
- Dr Andrea Juan (EEE)
- Dr Thandeka Mdletshe (CGI)
- Ms Simpha Trudy Mathonsi (CGI)
- Dr Mokhantso Makoae (Developmental, Capable and Ethical State (DCES))
- Ms Lumka Luziphoh (Impact Centre)
- Dr Sizulu Moyo (Public Health, Societies and Belonging (PHSB))
- Ms Daphny Shilwane (CGI)
- Ms Liziwe Vindia Cwati (CGI)
- Dr Il-haam I. Petersen (Centre for Science, Technology and Innovation Indicators (CeSTII))
- Dr Candice Groenewald (PHSB)
- Dr Gadija Khan (DCES)
- Dr Jacqueline Borel-Saladin (CeSTII)

Partner Universities

- Dr Mary Mangai (University of Pretoria)
- Ms Zinhle Ntuli (University of Zululand)
- Dr Adesuwa Vanessa Agbedahin (Sol Plaatje University)
- Dr Sibusiso Khombo (Midlands State University, Zimbabwe)

1. About the Academy

1.1 Academy Goals

The HSRC's Annual Emerging and Established African Researchers Training Academy is dedicated to advancing the research capabilities and professional growth of emerging African scholars. Through its comprehensive core offerings, such as in-depth training in various research methodologies, data analysis, and academic writing, the Academy aims to build a strong foundation of research skills among its participants, preparing them to conduct rigorous and impactful research in their respective fields.

Additionally, the Academy is dedicated to fostering a strong and enduring research community through the development of robust and sustainable research practices across the country and throughout the African continent, while creating a platform for scholars to connect, share ideas, and collaborate on research initiatives.

Through these multifaceted goals, the Academy will empower African scholars, enhance research quality, and contribute to the capacity building, advancement of knowledge and development on the continent and beyond.

1.2 History and Background

A key mandate of the HSRC is to support capacity development for research in South Africa and on the African continent. In terms of its responsibilities to the Department of Science and Innovation, the HSRC seeks to advance that mandate through:

- Capacity building in research and research management at higher education and research institutions throughout the country,
- Equitable access to this training by marginalised groups, such as women and persons with disabilities, and
- Promoting life-long learning.

For many years the HSRC conducted the training in person in partnership with the University of Zululand. In 2020, with the onset of COVID-19 and the lockdown measures, a decision was taken to pivot the academy to a virtual platform. This allowed the HSRC to draw in other partners and we are excited to celebrate the 5th anniversary of the Academy in its current form.

The objectives of the Academy are to:

- Promote awareness of the importance of research among African scholars,
- Expose emerging and early career scholars to careers in research, and
- Promote the development and enhancement of research and related skills among scholars.

Initially, the Academy focused on foundational research skills, offering introductory courses in research methodologies, data analysis, and academic writing. However, over time, the Academy has expanded its core offerings to include advanced and specialised topics, reflecting the evolving needs of the research community.

1.3 Human Sciences Research Council – Convenor of the Academy

The HSRC's Equitable Education and Economies (EEE) Division, and the Capacity Growth and Innovation (CGI) Unit are co-hosts of the academy and draw on the wide expertise found across the HSRC, including in the research divisions and from our shared services units in particular the IT and Communications units..

1.4 Our Partners

In hosting the 5th Annual Emerging and Established African Researchers Training Academy, EEE and CGI are proud of their collaboration with four critical partners in the Higher Education Sector, being able to deliver high-quality training and skills. These are:

- The University of Pretoria, School of Public Management and Administration,
- Sol Plaatje University, Centre for Teaching, Learning, and Programme Development,
- The University of Zululand, Research and Innovation Office,
- Midlands State University, Faculty of Social Sciences, Zimbabwe

1.5 Structure of the Academy

The virtual Academy is a 5 day event, with the 1st day comprised of modules open to all participants. Days 2 to 5 will consist of parallel tracks to allow participants to select specific modules for which they would like more in-depth training and to address the diverse needs of learners.

Academy sessions will commence at 09h00 daily and conclude at 16h00.

Foundational Track

The foundational track is dedicated to novice and emerging researchers. The objective is to provide a strong understanding of foundational research principles and concepts and to equip the participants with essential skills and knowledge to advance to higher levels.

Advanced Track

The advanced track is designed for individuals who already possess strong understanding of research skills and have some research experience. This track focuses on deepening the understanding of advanced concepts, and methodologies aimed at developing specialised skills.

1.6 Key Learning Areas Covered and Expected Outcomes

The comprehensive curriculum presented below provides a well-rounded approach to research, covering the entire research lifecycle. It is anticipated that participants will develop competencies that span from the initial stages of research conceptualization through to the final stages of dissemination and career advancement. The following key learning areas will be covered in the 2024 Academy:

- Theoretical and Conceptual Frameworks in Research
- Defining the Research Problem
- Research Components and Processes
- Research Ethics
- Foundations of Quantitative Research
- Foundations of Statistical Analysis
- Postgraduate Supervision
- Grant raising and Proposal Writing
- Advanced Statistical Analysis
- Research/Academic Career Path Development
- Literature Review Writing
- Photovoice
- Presentation Skills
- Cross-Sectional Data Analysis
- Introduction to Qualitative Research
- Introduction to Atlas.TI
- Introduction to STATA
- Introduction to SPSS
- Conducting a Systematic Review
- Academic Communication Skills: Scholarly Voice
- Academic Communication Skills: Writing a Journal Article
- Ethical use of Artificial Intelligence
- Literature Search and Referencing
- Geographic Information System (GIS)
- Leadership in research
- Applying Theory in Research

By covering this wide array of topics, the academy aims to ensure that participants not only understand each individual aspect of research, but also how these elements are connected. This holistic approach will enable them to conduct more cohesive, impactful studies and position themselves as well-rounded, skilled researchers capable of addressing complex academic challenges in their respective fields.

1.7 Academy Trainers

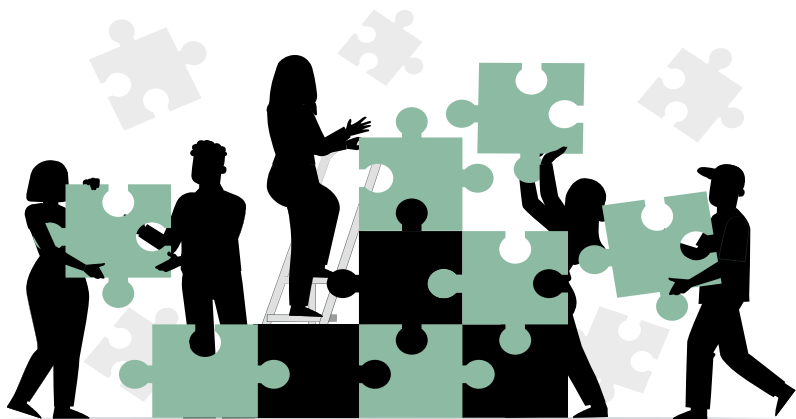
Our Academy training programme offers a wealth of research wisdom shared by experienced professionals. We have assembled a team of expert researchers from the HSRC and our partner institutions who have extensive experience in applied research.

Our research trainers are practitioners with extensive experience in the real world of research. They have gathered data from real-world policy implementation, uncovered insights from societal challenges, and created impactful narratives. Biosketches for each of the trainers can be found in the repository.

Each session draws on their extensive field experience, including data analysis and key discoveries that have shaped their disciplines. Our trainers will teach methodology and share their research journeys, including successes, challenges, and unexpected findings.

By joining this Academy, you are accessing a wealth of research expertise. You will learn from those who have extensive and practical experience, gaining knowledge to enhance your own research efforts in Africa.

1.8 Learning Journey – Our Approach



Forget boring lecture sessions and droning monologues – we are flipping the script on research training! Welcome to a learning adventure where you are not just a passenger, but the co-pilot of your own educational journey. We hope to make the Academy a vibrant virtual space that sparks ideas, questions and discussions.

Using interactive engagements, you will be polling, chatting, and collaborating in real-time. We are also strong believers in learning by doing. So, prepare to roll up your sleeves and get your hands dirty with practical applications that will make research concepts easy to grasp.

Welcome to the future of research training – it’s hands-on, it’s minds-on, and it’s anything but ordinary!



2. Academy Programme

DAY 1		TRACK A https://zoom.us/j/95927832194?pwd=ELA6sk5HlWqb06GWZZLvBhhs8m1CLt.1		
TIME	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS	
08h45 - 09h00		Introduction to the Academy Video	Chair: Dr Bongji Mncwango	
09h00 - 09h30	OPENING			
		Opening Remarks Welcome Message (DCEO-HSRC) Messages from Partners - Uni of Pretoria, Sol Plaatje Uni, Uni of Zululand, & Uni of Midlands	Chair: Dr Bongji Mncwango Dr Glenda Kruss (HSRC) Prof Gerda van Dijk (University of Pretoria) TBC (Sol Plaatje University)	
09h30 - 16h00	RESEARCH FUNDAMENTALS			
09h30 - 11h00	Module 1	Theoretical and Conceptual Frameworks in Research	Chair: Prof Thierry Luescher Technical facilitator: Mr Phila Dyantyi Prof Sitwala Imenda (Formerly University of Zululand)	
11h00 - 11h15	TEA AND STRETCH BREAK			
11h15 - 12h15	Module 2	Defining the Research Problem	Chair: Ms Vuyiswa Mathambo Technical facilitator: Mr Sabelo Mpisi Ms Shirin Motala (HSRC)	
12h15 - 13h15	Module 3	Research Components and Processes	Chair: Ms Vuyiswa Mathambo Technical facilitator: Ms Noncedo Maphosho Dr Bongji Mncwango (HSRC)	
13h15 - 14h15	LUNCH			
14h15 - 16h00	Module 4	Research Ethics	Chair: Dr Andrea Juan Technical facilitator: Ms Hayley Abrahams Prof Andreas Scheba Ms Marilyn Couch (HSRC)	

DAY 2		TRACK A		
		https://zoom.us/j/95927832194?pwd=ELA6sk5HIWqb06GWZZLvBhhs8m1CLt.1		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 5	FOUNDATIONS OF QUANTITATIVE RESEARCH		
		Translating Theory into Practice Questionnaire Design Types of Variables in Research Levels of Measurement	Chair: Dr Petronella Saal Technical facilitator: Ms Nokhetho Mhlanga	Dr Vandudzai Mbanda Mr Zaakhir Asmal (HSRC)
10h30 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 5 cont.	FOUNDATIONS OF QUANTITATIVE RESEARCH CONTINUED		
		Introduction to Sampling Methods Data Collection (including Online) Descriptive Statistics vs Inferential Statistics	Chair: Dr Petronella Saal Technical facilitator: Ms Nokheto Mhlanga	Dr Vandudzai Mbanda Mr Zaakhir Asmal (HSRC)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 6	FOUNDATIONS OF STATISTICAL ANALYSIS		
		Univariate/Bivariate analysis	Chair: Dr Atoko Kasongo Technical facilitator: Ms Mokgadi Mamaleka	Dr Bernard Moeketsi Hlalele (HSRC)

DAY 2		TRACK B		
		https://zoom.us/meeting/register/tJAvCQorjMrE9bpX-fpbjWqBzO7zMIRB11S		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 7	POSTGRADUATE SUPERVISION		
		Postgraduate Supervision	Chair: Dr Dane Henry Isaacs Technical facilitator: Ms Amanda Phetla	Dr Odilile Ayodele (HSRC)
10h30 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 8	GRANT RAISING AND PROPOSAL WRITING		
		Grant Raising and Proposal Writing	Chair: Dr Gadija Khan Technical facilitator: Ms Ncediwe Mdlulwa	Ms Carla Pheiffer (HSRC)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 9	ADVANCED STATISTICAL ANALYSIS		
		Multivariate analysis	Chair: Mrs Lili Marie Flax-Nel Technical facilitator: Dr Nozuko Lawana	Dr Sara Naicker (HSRC)

DAY 3		TRACK A		
		https://zoom.us/j/95927832194?pwd=ELA6sk5HIWqb06GWZZLvBhhs8m1CLt.1		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 10	RESEARCH/ACADEMIC CAREER PATH DEVELOPMENT		
		<ul style="list-style-type: none"> • Job vs career • Stages of career development • Stakeholder responsibilities • Indicators of research/academic career path development • Research conferences, training, workshops, and writing retreats • Research awards and funding • Professional associations 	Chair: Dr Jaqueline Harvey Technical facilitator: Mr Zwelakhe Maseko	Dr Adesuwa Vanessa Agbedahin (Sol Plaatje University)
10h30 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 11	LITERATURE SEARCH AND REFERENCING		
		<ul style="list-style-type: none"> • Beyond Dr Google: Searching for Academic Literature • Principles of Referencing Using a Citation Software • Finding a secondary research database for your study 	Chair: Mrs Lili Marie Flax-Nel Technical facilitator: Ms Amanda Phetla	Ms Jacqueline Maseloane Ms Shingirirai Muzondo Mr Glenn Tshweu (HSRC)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 12	LITERATURE REVIEW WRITING		
		How to structure, organise, and write a literature review	Chair: Dr Zama Mthombeni Technical facilitator: Mr Phila Dyantyi	Dr Jaqueline Harvey (HSRC)

DAY 3		TRACK B		
		https://zoom.us/meeting/register/tJAvcoqorjMrE9bpX-fpbjWqBzO7zMIRB11S		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 13	PHOTOVOICE		
		Photovoice: Concept, methodology and use	Chair: Dr Ntombizodumo Mkwazi Technical facilitator: Ms Leya Mgebisa	Prof Thierry Luescher Ms Fanelesibonge Masinga (HSRC)
10h30 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 14	PRESENTATION SKILLS		
		Presenting research findings using infographics and Power Point	Chair: Dr Nozuko Lawana Technical facilitator: Ms Thando Tenza	Dr Andrea Juan Ms Sylvia Hannan (HSRC)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 15	CROSS-SECTIONAL DATA ANALYSIS		
		Cross-Sectional Data Analysis with STATA	Chair: Dr Sikhulumile Sinyolo Technical facilitator: Ms Thando Tenza	Dr Justin Visagie (HSRC)

DAY 4		TRACK A		
		https://zoom.us/j/95927832194?pwd=ELA6sk5HlWqb06GWZZLvBhhs8m1CLt.1		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 16	INTRODUCTION TO QUALITATIVE RESEARCH		
		Understanding, overview, methodologies and analytical approaches	Chair: Dr Jaqueline Harvey Technical facilitator: Mr Sabelo Mpisi	Dr Angelique Wildschut (HSRC)
10h30 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 16 cont.	INTRODUCTION TO QUALITATIVE RESEARCH CONTINUED		
		<ul style="list-style-type: none"> Data collection techniques Sampling Etc. 	Chair: Dr Jaqueline Harvey Technical facilitator: Mr Sabelo Mpisi	Dr Angelique Wildschut Ms Noncedo Maphosho (HSRC)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 17	INTRODUCTION TO ATLAS.TI		
		Data analysis and Practical Demonstration using Atlas.TI	Chair: Dr Adam Cooper Technical facilitator: Ms Nomkhosi Mbatha	Dr Lorenza Fluks Dr Sara Naicker (HSRC)

DAY 4		TRACK B		
		https://zoom.us/meeting/register/tJAvCQorjMrE9bpX-fpbjWqBzO7zMIRB11S		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 18	INTRODUCTION TO STATA		
		<ul style="list-style-type: none"> Navigating the Interface Importing and Managing Data Performing Basic Descriptive Statistics Conducting Simple Inferential Tests Creating Basic Charts and Visualisations 	Chair: Associate Prof Sizulu Moyo Technical facilitator: Ms Nondumiso Masuku	Dr Brian Mazorodze (Sol Plaatje University)
09h00 - 09h30	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 18 cont	INTRODUCTION TO STATA CONTINUED		
		<ul style="list-style-type: none"> Navigating the Interface Importing and Managing Data Performing Basic Descriptive Statistics Conducting Simple Inferential Tests Creating Basic Charts and Visualisations 	Chair: Associate Prof Sizulu Moyo Technical facilitator: Ms Nondumiso Masuku	Dr Brian Mazorodze (Sol Plaatje University)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 19	CONDUCTING A SYSTEMATIC REVIEW		
		Conducting a systematic literature review using PRISMA flow chart	Chair: Dr Il-haam Petersen Technical facilitator: Mr Kukhanyile Mali	Dr Mary Mangai (University of Pretoria)

DAY 4		TRACK C https://zoom.us/j/98418876794?pwd=h5xN8FnbzbLFc0K5A8aoGyfCepnIBE.1		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 20	INTRODUCTION TO SPSS		
		<ul style="list-style-type: none"> • Navigating the Interface • Importing and Managing Data • Performing Basic Descriptive Statistics • Conducting Simple Inferential Tests • Creating Basic Charts and Visualisations 	Chair: Dr Mokhantso Makoae Technical facilitator: Ms Taryn Michael	Dr Steven Gordon (HSRC)
10h30 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 20 cont.	INTRODUCTION TO SPSS CONTINUED		
		<ul style="list-style-type: none"> • Navigating the Interface • Importing and Managing Data • Performing Basic Descriptive Statistics • Conducting Simple Inferential Tests • Creating Basic Charts and Visualisations 	Chair: Dr Mokhantso Makoae Technical facilitator: Ms Taryn Michael	Dr Steven Gordon (HSRC)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 21	LEADERSHIP FOR IMPACT		
		Research leadership for impact	Chair: Dr Andrea Juan Technical facilitator: Ms Zimi Sigenu	Prof Sharlene Swartz (HSRC)

DAY 5		TRACK A		
		https://zoom.us/j/95927832194?pwd=ELA6sk5HIWqb06GWZZLvBhhs8m1CLt.1		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 22	ACADEMIC COMMUNICATION SKILLS: SCHOLARLY VOICE		
		Developing your scholarly voice through various forms of publications	Chair: Ms Sylvia Hannan Technical facilitator: Ms Ncediwe Mdlulwa	Prof Joleen Steyn Kotze (HSRC)
09h00 - 09h30	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 23	ACADEMIC COMMUNICATION SKILLS: WRITING A JOURNAL ARTICLE		
		Writing a journal article: Ensuring you have an argument; Structuring the paper	Chair: Dr Adesuwa Vanessa Agbedahin Technical facilitator: Ms Mokgethwa Madubye	Prof Joleen Steyn Kotze (HSRC)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 24	ARTIFICIAL INTELLIGENCE		
		Ethical use of Artificial Intelligence in Research	Chair: Dr Adesuwa Vanessa Agbedahin Technical facilitator: Ms Lindiwe Malumbazo	Mr Krish Chetty (HSRC)

DAY 5		TRACK B		
		https://zoom.us/meeting/register/tjAvcOqorjMrE9bpX-fpbjWqBzO7zMIRB11S		
TIME	MODULE	SESSION TITLE	SESSION FACILITATOR(S)	PRESENTERS
09h00 - 10h30	Module 25	GEOGRAPHIC INFORMATION SYSTEM (GIS)		
		Geographic Information System (GIS)	Chair: Mr Zaakhir Asmal Technical facilitator: Mr Zwelakhe Maseko	Dr Tholang Mokhele Dr Emmanuel Fundisi (HSRC)
09h00 - 09h30	TEA AND STRETCH BREAK			
11h00 - 13h00	Module 25 cont.	GEOGRAPHIC INFORMATION SYSTEM (GIS) CONTINUED		
		Geographic Information System (GIS)	Chair: Mr Zaakhir Asmal Technical facilitator: Mr Zwelakhe Maseko	Dr Tholang Mokhele Dr Emmanuel Fundisi (HSRC)
13h00 - 14h00	LUNCH			
14h00 - 16h00	Module 26	APPLYING THEORY IN RESEARCH: A GUIDE TO UNDERSTANDING THE ELEMENTS OF THEORY AND HOW TO STRENGTHEN YOUR THEORETICAL CONTRIBUTIONS		
		<ul style="list-style-type: none"> What is theory, and how do we use it in research? How does this differ in the natural/physical vs. the social sciences? Understanding how to strengthen your theoretical contribution to your research? What constitutes a theoretical contribution in qualitative vs. quantitative research? 	Chair: Ms Thandeka Mdletshe Technical facilitator: Ms Hlumisa Xakaza	Mr Stewart Ngandu (HSRC)

3. Eventee

Eventee is not just a registration platform; it is your personal research guide.



- Keep updated on the latest Academy news
- Craving a brainstorming session with fellow bright minds? Hop into the networking space.
- Want to share your thoughts? Post on the social wall.

Eventee is where your academy journey comes alive. It's your compass, and your social club, and your Academy news portal, all rolled into one.

How to Get Started with Eventee:

- Download Eventee
 - For laptops/PCs: Access Eventee via your web browser.
 - For iOS devices: Visit the App Store.
 - For Android devices: Visit the Google Play Store.
- Log In
 - Use the email address you registered with for the Academy.
- Explore Eventee
 - Networking: Connect with fellow attendees and trainers.
 - Newsfeed: Keep updated on the latest Academy news.
 - Programme: View the full Academy schedule and session details.
 - Trainers: Find out more about the trainers sharing their expertise.

So, log in, and let Eventee be your guide in this research journey.

Click on the link and get started

<https://eventee.co/en/e/fifth-annual-emerging-and-established-african-researchers-training-academy-22066>

4. Repository



The repository serves as a comprehensive resource hub for access to materials for each module. Here, you will find a wealth of

materials to support your learning journey before, during, and after the Academy sessions.

We encourage you to review the materials before each session to maximise your learning experience. Additionally, this repository will remain accessible after the Academy concludes, allowing you to revisit and reinforce key concepts at your own pace.

4.1 What will you find in the repository?

Each module of the Academy has its own dedicated folder and will contain the following:

- Lesson plan
- Presentation
- Biosketch(es) of the trainer(s)
- Background reading materials

It may also contain links to videos, worksheets and guidelines for breakaway sessions. Please note that the trainers will upload material in due course.

4.2 How to access the repository

Whether preparing for an upcoming module, seeking clarification on a topic, or looking to deepen your understanding post-academy, this repository is your go-to resource. You can access the resources any time during the Academy.

Repository link: https://hsrcacza-my.sharepoint.com/personal/kchandanram_hsrc_ac_za/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fkchandanram%5Fhsrc%5Fac%5Fza%2FDocuments%2FAfrican%20Academy%202024%2FRepository%20%2D%20Emerging%20and%20Established%20African%20Researchers%20Training%20Academy&ga=1

5. Online Learning Platform



We are excited to announce that our upcoming training Academy sessions will be held on the Zoom platform, allowing for interactive and accessible learning experiences.

Accessing the Zoom platform involves several steps, including downloading the application, creating an account, and joining or scheduling a meeting. Here's a step-by-step guide:

- Downloading and Installing Zoom
 - Visit the Zoom Website
 - Go to zoom.us.
 - Download Zoom
 - Click on the “Resources” tab at the top right of the homepage.
 - Select “Download Zoom Client.”
 - Download the appropriate version for your device (Zoom Client for Meetings for desktop or Zoom Mobile Apps for iOS/Android).
- Install Zoom
 - Open the downloaded file and follow the on-screen instructions to install Zoom on your device.
 - Creating a Zoom Account
 - Sign Up for Free
 - Visit zoom.us/signup.
 - Enter your email address and click “Sign Up.”
 - Alternatively, you can sign up using your Google, Facebook, or SSO account.
- Verify Your Email
 - Check your email inbox for a verification email from Zoom.
 - Click the verification link in the email to activate your account.
- Complete Your Profile
 - Follow the on-screen instructions to complete your profile by entering your name and creating a password.
- Joining a Zoom Meeting
 - Via Meeting Link

- Click on the meeting link provided by the host.
- This will automatically open Zoom and take you to the meeting.

To join the training, click the following links:

Foundational Track (A) link

<https://zoom.us/j/95927832194?pwd=ELA6sk5HIWqb06GWZZLvBhhs8m1CLt.1>

Advanced Track (B) link

<https://zoom.us/meeting/register/tjAvcOqorjMrE9bpX-fpbjWqBzO7zMIRB11S>

Optional Track (C) link

<https://zoom.us/j/98418876794?pwd=h5xN8FnbzbLfc0K5A8aoGyfCepnIBE.1>

6. Code of Conduct



The HSRC and its partners are committed to providing a respectful, inclusive, and harassment-free experience for all participants during the Academy. This Code of Conduct applies to all attendees, speakers, and organisers.

Expected Behaviour

- Treat all participants with respect and consideration.
- Communicate openly and thoughtfully, considering how your words may be perceived by others.
- Be mindful of your virtual surroundings and background during video sessions.
- Respect the privacy of others by not sharing meeting links or recordings without permission.

Prohibited Behaviour

- Harassment or discrimination based on gender, race, ethnicity, sexual orientation, disability, age, religion, or any other personal characteristic.
- Disruptive behaviour during sessions, including sustained interruption of speakers or other participants.
- Inappropriate use of sexual language or imagery.
- Any form of unwelcome solicitation or attention.

Virtual Event Rules

- Do not share private meeting links on social media or with individuals not registered for the academy.
- Respect the privacy of other participants' information shared during the academy.

Enforcement

Participants who violate these rules may be removed from the academy at the discretion of the organisers. We expect immediate compliance if asked to stop any inappropriate behaviour.

Reporting

- If you experience or witness behaviour that violates this Code of Conduct, please report it promptly to academyqueries@hsrc.ac.za or to the chair of the session. Provide as much detail as possible, including the nature of the incident, when and where it occurred, and who was involved.

- We remain dedicated to addressing all concerns promptly and maintaining confidentiality to the extent possible.
- By participating in this virtual Academy, you agree to abide by this Code of Conduct. We appreciate your cooperation in ensuring a positive and enriching experience for all.

7. Certificate of Participation



The certificate that you will receive is a professionally designed document that represents more than just paper and ink. Rather than a mere participation token, it is proof of your commitment to deepening your knowledge and engaging with advanced research minds in Africa. It demonstrates that you are dedicated to expanding your skills and intellectual horizons.

While this certificate does not measure your competence, it acknowledges your initiative and hard work. It signals to employers, colleagues, and yourself that you are committed to continuous learning and professional development. Think of it as a passport stamp in your research journey. It shows that you have ventured into new areas of knowledge.

8. Evaluating the Academy



Let us know what your experience of the Academy was! We value your feedback. Our evaluation isn't just another form to fill out – it's your direct line to the organisers.

From content quality to trainer effectiveness, from methods to resources, we want to hear it all. Your honest thoughts are essential for improving our Academy next year. Your opinion is critical to help us improve and reach new heights.

Module evaluation form for participants: <https://forms.office.com/r/36uUDJQ68V>

9. For More Information



To access more information about the 5th Annual Emerging and Established African Researchers Training Academy, please visit the website and social media pages by clicking the links below.

Eventee link: <https://eventee.co/en/e/fifth-annual-emerging-and-established-african-researchers-training-academy-22066>

Academy Webpage: <https://hsrc.ac.za/fifth-annual-emerging-and-established-african-researchers-training-academy-2024-2025/>

10. Contact Us

The Academy Organising Committee can be contacted at academyqueries@hsrc.ac.za.

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Researchers Training Academy**

