



women, youth &
persons with disabilities
Department:
Women, Youth and Persons with Disabilities
REPUBLIC OF SOUTH AFRICA



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Formative evaluation of the Gender-Responsive Planning, Budgeting, Monitoring, Evaluation and Auditing Framework (GRPBMEAF)

Validation Workshop Concept note

Date: 28 September 2023

Venue: Sheraton Hotel, 643 Stanza Bopape (Church Street), Arcadia,
Pretoria



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**FRAMEWORK ON
GENDER-RESPONSIVE PLANNING,
BUDGETING, MONITORING,
EVALUATION AND AUDITING**



women, youth & persons with disabilities

Department:
Independent Complaints Directorate
REPUBLIC OF SOUTH AFRICA



Background

The Department of Women, Youth, and Persons with Disabilities (DWYPD), in partnership with the Human Sciences Research Council (HSRC), conducted a formative evaluation on the implementation of the Gender-Responsive Planning, Budgeting, Monitoring, Evaluation and Auditing Framework (GRPBMEAF). The purpose of the formative evaluation was to assess the implementation progress of the GRPBMEAF and enhance knowledge to contribute to the design and implementation of the Framework in South Africa going forward. The specific objectives of the formative evaluation were:

- To develop the theory of change with a detailed programme theory to inform the design, implementation, and adaptation of the programme.
- Test the components of the theory of change.
- To conduct an evaluability assessment to determine and improve evaluability going forward.
- To assess the implementation of the GRPBMEAF and determine effectiveness and relevance of implementation to date.

The formative evaluation was undertaken as an implementation evaluation and it focused on the six evaluation criteria (i.e., relevance, coherence, effectiveness, efficiency, impact (early outcomes), and sustainability). A theory-based mixed methods approach was applied, which included document analysis, key informant interviews (n=53), a self-administered questionnaire (n=137), focus group discussions (n=18) and a theory of change workshop.

Deliverables

- Inception report: Enhance the current Inception report on the GRPBMEAF formative evaluation which should include:
 - a literature review;
 - detailed evaluation design linked to the draft Theory of Change;
 - detailed methodology and content structure of the final report
- Data:
 - data collection tools
 - secondary data collection and analysis
 - fieldwork reports

- aggregate data (primary + secondary data)
- Theory of change
 - workshop on Theory of Change
 - report on the Theory of Change
 - Theory of Change in diagrammatic and narrative form
- Formative evaluation report
 - Full plus 1/5/25 and PowerPoint presentation

Summary of findings

The Framework's theory of change was found to be appropriate and had a logical pathway from inputs, interventions, outputs, outcomes, and impact. The results indicated that the GRPBMEAF is relevant to all three sectors, i.e., Women, Youth and Persons with Disabilities (WYPD). However, youth and persons with disabilities were not included in the initial design of the Framework. The objectives of the GRPBMEAF were relevant to the socio-economic context. The activities and outputs were consistent with the desired impact. The implementation of the GRPBMEAF had commenced across national and provincial departments. However, the implementation of GRPBMEAF varied across departments and pillars. Progress was made at the coordination level, and some policies and systems had been engendered, guidelines developed, awareness raised, and capacity-building efforts implemented. Although awareness about GRPBMEAF was high among government officials, this awareness had remained within the gender-focal persons. The results showed progress on pillars that relate to policy priorities and plans. These were implemented effectively across departments.

An analysis of the latest strategic plans for 123 departments/ entities found that 23.6% were not WYPD responsive. Out of 134 annual performance plans (APPs) assessed, 15.7% were not responsive. However, these priorities have yet to translate to specific interventions that remain non-WYPD responsive. Out of 123 strategic plans assessed, less than half (49.6%, n=61) had clear interventions in programmes aimed at empowering WYPD. Only some targets were disaggregated, according to WYPD. Capacity gaps were highlighted, suggesting an urgent need for further capacity building to improve efficiency and effectiveness in implementing the Framework. Most departments (58.7%, 84) were considered to be at low levels of WYPD responsiveness, while 9.8% (14) departments/ entities needed to be more responsive. Few departments (7.7%, 11) were highly responsive, while 23.4% (34) were moderately responsive. Even though it is too early to make firm conclusions or to attribute these to the Framework, the overall results have shown that the outcomes of the GRPBMEAF

are progressing in the right direction, with evidence of improvements in the outcomes for marginalised groups such as women, youth, and persons with disabilities.

Based on the findings of this evaluation, the following recommendations are made:

- Advocacy and awareness initiatives should continue, targeting officials at the provincial levels and other departmental units, such as finance.
- Targeted capacity-building activities among government officials.
- Incentives for implementing the GRPBMEAF should target all levels of government, including front-level officials.
- Existing legislative tools should be used to find ways of making compliance in GRPBMEAF implementation to be enforceable.

Purpose of the validation workshop

The purpose of the workshop is to share the main findings of the formative evaluation and obtain feedback, opinions, views and perspectives of stakeholders on the findings and reach consensus among stakeholders on the recommendations as part of the quality assurance strategy. Stakeholder participation will enhance ownership, alignment with implementing departments and agencies' strategic foci.

Participants

The target participants include government departments, public entities/ agencies, civil society organizations, academic institutions, policy makers, finance institutions, and community leaders. A selected group of thirty (50) stakeholders are expected to attending workshop physically or virtually.

Proposed Activities

The proposed workshop will be conducted via a hybrid model (online and face-to-face). The programme will begin with a plenary presentation providing the background and objectives of the evaluation. The presentation on the evaluation approach will be done, followed by the presentation of the main findings. These presentations will be followed by clarifications questions, and then an in-depth sharing of feedback from stakeholders.



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Expected outputs and outcomes

The workshop is expected to result in the validation of the evaluation report, and agreement on the recommendations to improve the implementation of the GRPBMEAF across departments and agencies. The participatory nature of the exercise seeks to raise awareness and generate enthusiasm among stakeholders with regards to GRPBMEAF implementation. The ultimate goal is to solicit buy-in and ownership of the GRPBMEAF by stakeholders that are required to implement it.

GRPBMEAF Validation Workshop Programme

Date: 28 September 2023

Venue: Sheraton Hotel, 643 Stanza Bopape (Church Street), Arcadia, Pretoria

Programme Director: Mr Phumlani Tembe (DWYPD)

Time	Item	Facilitator
8.30 – 9:00	Registration	Mr Simphiwe Tshuma (HSRC)
9:00- 9:30	Introduction & Programme overview	Mr Phumlani Tembe (DWYPD)
9:30-10:00	Terms of Reference	Ms Phintia Koma (DWYPD)
10:00- 10:30	Study objectives & Methodology	Dr Catherine Ndinda (HSRC)
10:30-10:50	TEA	
10:50- 11:40	Evaluation Findings	Dr Sikhulumile Sinyolo (HSRC)
11:10-12:40	Discussions	All
12:40-13:00	Final Remarks	Ms Dineo Mmako (DWYPD)
13:00-13:15	Group Photo	Mr Simphiwe Tshuma (HSRC)
13:15 14:15	LUNCH & DEPARTURE	