

# PROGRAMME

10 –14 JULY 2023 | 09:00 – 16:00

4th ANNUAL EMERGING AND EARLY CAREER AFRICAN SCHOLARS RESEARCH TRAINING ACADEMY



Dear Participants and Presenters,

The Human Sciences Research Council (HSRC) in partnership with the University of Pretoria, University of Zululand, Midlands State University (Zimbabwe), and the Sol Plaatje University takes pleasure in hosting your participation in this four-day virtual training academy for Emerging and Early Career African Research Scholars. The Academy is open to scholars who are interested in or working in the research field in South Africa and on the African Continent.

**The objectives of the Training Academy are to:**

- 1) Promote awareness of the importance of research among African scholars
- 2) Expose emerging and early career scholars to a career in research
- 3) Promote the development and enhancement of research and related skills among scholars

**Expectations of Participants**

The Academy has been designed as an interactive and participatory learning programme. This requires that participants should check if any pre-reading or assignment has been given and that during the session they participate fully.

**Academy Programme and Zoom Links**

The programme for the 5 days follows. Links for joining each session are provided at the bottom of each day's programme. Bio-profiles for presenters and for some of the institutions they represent are included in this pack of documents.

**Resource Material**

Resource Materials will be provided, and some of them will be shared prior to the Academy. Please note that resource materials for review prior to and during the Academy are available on the link below. Kindly access these to prepare for the sessions in order to maximize the value of your participation in this academy.

Link to HSRC Training Academy Resource Folders – Access to the folders expires on the 31st July 2023. Please download before then.

<https://hsrc.ac.za/events/events/early-and-emerging-african-research-scholars-training-online-academy-2023/>

We acknowledge with deep appreciation the work done by the HSRC team, our partners in the respective universities as well as all the Module Presenters who have given their time freely in pursuit of developing research capacity.

**Evaluation of the Academy**

Evaluation feedback is important in providing us with planning future sessions in terms of asking what worked, what didn't and what must change. We would like to urge you to please complete the evaluation for each module you have participated in. A link will be provided at the end of the day.

# 10 JULY 2023

Day 1		Track A		
Time		Session title	Session facilitator	Presenter(s)
08h45 - 09h00	Pre-registration	Registration and menti expectations exercise		Thandeka Mdletshe
<b>09h00 - 10h00</b>	<b>MODULE 1</b>	<b>INTRODUCTION TO THE EMERGING AFRICAN RESEARCH ACADEMY</b>		
09h00 - 09h30		Opening remarks Welcome message Messages from partners	Shirin Motala	Prof Leickness, Dr Palesa Sekhejane UP SPU MSU
09h30 - 10h00		Introduction to the academy objectives Structure and approach of the academy Navigating Teams and Menti.com		Dr Mokhantso Makoae Dr Jaqueline Harvey
<b>10h00 - 10h15</b>	<b>TEA AND STRETCH BREAK</b>			
<b>10h15 - 13h00</b>	<b>MODULE 2A</b>	<b>RESEARCH FUNDAMENTALS</b>		
10h15 - 11h00		Research components and processes and overview	Mokgadi Mamaleka	Dr Bongzi Mncwango
11h00 - 12h45		Theoretical and conceptual frameworks in research. Why do we need these? What's the difference?	Mokgadi Mamaleka	Prof Sitwala Imenda

<b>12h45 - 13h30</b>	<b>LUNCH</b>			
<b>13h30 - 15h00</b>	<b>MODULE 2A</b>	<b>RESEARCH PROBLEM</b>		
		Defining the research problem: It's not the research topic, it's the research question	Phiwokazi Qoza	Shirin Motala
15h00 - 16h00		Skills in a jiffy Mastering Microsoft		Dr Jaqueline Harvey

**Day1:**

**Track A**

<https://zoom.us/meeting/register/tJEqdu2orTstG9ydtDBE7gtWSE22LU94qV4z>

# 11 JULY 2023

Day 2		Track A		
Time		Session title	Presenter(s)	Facilitator
09h00 - 11h00	MODULE 3A	FOUNDATIONS OF QUANTITATIVE RESEARCH		
		Theory to Instrument Design	Dr Progress Nyanga	Thandeka Mdletshe
10h45 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	MODULE 3A	FOUNDATIONS OF QUANTITATIVE RESEARCH CONTINUED		
		Questionnaire Structure and Question Types; Practical Examples	Dr Progress Nyanga	Thandeka Mdletshe
13h00 - 13h30	LUNCH			
13h30 - 16h00		FOUNDATIONS OF QUANTITATIVE RESEARCH CONTINUED		
13h30 - 14h30		Sampling methods	Dr Progress Nyanga	Thandeka Mdletshe
14h30 - 14h40	TEA			
14h40 - 16h00		Online Data Collection and Design of instruments	Dr Progress Nyanga	
Day 2		Track B		
Time		Session title	Presenter(s)	Facilitator
09h00 - 09h45	MODULE 3F	INTRODUCTION TO STATA		
		Introduction to STATA	Dr Brian Chiluba	Dr Mary Mangai

	<b>TEA AND STRETCH BREAK</b>			
<b>11h00 - 13h00</b>	<b>MODULE 3F</b>	<b>INTRODUCTION TO STATA CONTINUED</b>		
		Introduction to STATA	Dr Brian Chiluba	Dr Mary Mangai
	<b>LUNCH</b>			
<b>13h30 - 14h30</b>	<b>MODULE 3G</b>	<b>ADVANCED STATA</b>		
		Advanced STATA	Dr Brian Chiluba	Dr Mary Mangai
	<b>TEA AND STRETCH BREAK</b>			
<b>14h40 - 16h00</b>	<b>MODULE 3G</b>	<b>CROSS SECTIONAL DATA ANALYSIS USING STATA</b>		
		Cross Sectional Data Analysis Using STATA	Dr Justin Visagie	
<b>Day 2</b>				
	<b>Track C</b>			
<b>Time</b>		<b>Session title</b>	<b>Presenter(s)</b>	<b>Facilitator</b>
<b>09h00 - 10h00</b>	<b>MODULE 6A</b>	<b>LITERATURE SEARCH AND REFERENCING</b>		
10h00 - 11h00		Principles of referencing using a citation software	Jacqueline Maseloane Shingirirai Muzondo	Liziwe Cwati
<b>11h00 - 11h15</b>	<b>TEA AND STRETCH BREAK</b>			
<b>11h15 - 13h00</b>	<b>MODULE 7</b>	<b>INNOVATIONS IN QUALITATIVE RESEARCH</b>		
		Photovoice, concept, methodology, and use	ProfThierry Luescher	Nomkhosi Mbatha
<b>13h00 - 13h45</b>	<b>LUNCH</b>			

13h45 - 16h00	MODULE 8C	NAVIGATING A RESEARCH CAREER		
		Navigating your career as a researcher: Networking; collaborative teamwork; transparency; joint activities; autonomous work responsibilities; and organisational performance	Prof Bruno Esien	Nomkhosi Mbatha

**Day 2:**

**Track A**

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**Track B**

[https://zoom.us/meeting/register/tJkfuuiugTouE92GW6QN8hChhWaxJp9\\_MkKY](https://zoom.us/meeting/register/tJkfuuiugTouE92GW6QN8hChhWaxJp9_MkKY)

**Track C**

<https://zoom.us/meeting/register/tJUpeqrrDwjHNOllauuasM1mggk2ZwPD6dt>

# 12 JULY 2023

Day 3		Track A		
Time		Session title	Presenter(s)	Facilitator
09h00 - 11h15	MODULE 4A	INTRODUCTION TO QUALITATIVE RESEARCH		
		Introduction to qualitative research	Dr Candice Groenweld Dr Angelique Wildschut	Nazeema Isaacs
11h15 - 11h30	TEA AND STRETCH BREAK			
11h30 - 13h00	MODULE 4A	INTRODUCTION TO QUALITATIVE RESEARCH CONTINUED		
11h30 - 12h30		Operationalising qualitative research	Dr Candice Groenweld Dr Angelique Wildschut	Nazeema Isaacs
		Approaches to qualitative research		Phiwokazi Qoza
13h30 - 14h15	LUNCH			
14h15 - 16h00	MODULE 4A	INTRODUCTION TO QUALITATIVE RESEARCH CONTINUED		
		Participatory Visual methods as a rapidly growing qualitative approach	Dr Candice Groenweld Dr Angelique Wildschut	Thandeka Mdletshe
Day 3		Track B		
Time		Session title	Presenter(s)	Facilitator
09h00 - 10h30	MODULE 3B	FINDING A DATABASE		

		Finding a secondary research database for your study	Ms Hanlie Baudin	Sylvia Hannan Matume Maila
<b>10h30 - 10h45</b>	<b>TEA AND STRETCH BREAK</b>			
<b>10h45 - 13h00</b>	<b>MODULE 8A</b>	<b>GRANT RAISING</b>		
		Grant raising and proposal writing	Dr Emeka Umejei	Phiwokazi Qoza
<b>13h00 - 13h40</b>	<b>LUNCH</b>			
<b>13h40 - 14h40</b>	<b>MODULE 9</b>	<b>INTRODUCTION TO INDIGENOUS KNOWLEDGE SYSTEMS</b>		
		Introduction to Indigenous Knowledge Systems	Dr Wilfred Lunga	Sylvia Hannan
<b>14h40 - 14h50</b>	<b>TEA AND STRETCH BREAK</b>			
14h50 - 16h00	<b>MODULE 9</b>	<b>INTRODUCTION TO INDIGENOUS KNOWLEDGE SYSTEMS CONTINUED</b>		
		Introduction to Indigenous Knowledge Systems	Dr Wilfred Lunga	Sylvia Hannan

### **Day 3:**

#### **Track A**

<https://zoom.us/meeting/register/tJEqdu2orTstG9ydtDBE7gtWSE22LU94qV4z>

#### **Track B**

[https://zoom.us/meeting/register/tJAKfuiuqTouE92GW6QN8hChhWaxJp9\\_MkKY](https://zoom.us/meeting/register/tJAKfuiuqTouE92GW6QN8hChhWaxJp9_MkKY)

# 13 JULY 2023

Day 4		Track A		
Time		Session title	Presenter(s)	Facilitator
09h00 - 10h45	MODULE 3F	INTRODUCTION TO SPSS		
		SPSS Basics	Mr Kudawashe Muringaniza	Dr Kgabo Ramoroka Nazeema Isaacs
10h45 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	MODULE 3F	INTRODUCTION TO SPSS CONTINUED		
		SPSS Basics		Dr Kgabo Ramoroka Nazeema Isaacs
13h00 - 13h30	LUNCH			
13h30 - 14h30	MODULE 3F	INTRODUCTION TO SPSS CONTINUED		
		SPSS Basics		Dr Kgabo Ramoroka Nazeema Isaacs
14h30 - 14h45	TEA AND STRETCH BREAK			
14h45 - 16h00	MODULE 3F	INTRODUCTION TO SPSS CONTINUED		
		SPSS Basics		Dr Kgabo Ramoroka Nazeema Isaacs
Day 3		Track B		
Time		Session title	Presenter(s)	Facilitator

<b>09h00 - 09h30</b>	<b>MODULE 5A</b>	<b>SKYROCKET YOUR ACADEMIC CAREER</b>		
		Skyrocket your academic career	Dr Sibusiso Khombo	Daphny Shilwane
<b>09h30 - 11h00</b>	<b>MODULE 5B</b>	<b>WRITING A JOURNAL ARTICLE</b>		
		Writing a journal article	Dr Andrea Juan	Amanda Phetla
<b>10h45 - 11h00</b>	<b>TEA AND STRETCH BREAK</b>			
<b>11h00 - 13h00</b>	<b>MODULE 5B</b>	<b>WRITING A JOURNAL ARTICLE CONTINUED</b>		
		Writing a journal article	Dr Andrea Juan	Amanda Phetla
<b>13h00 - 13h45</b>	<b>LUNCH</b>			
<b>13h45 - 16h00</b>	<b>MODULE 10</b>	<b>COMMUNICATIONS</b>		
		Preparing and delivering a conference paper	Dr Andrea Juan	Amanda Phetla

**Day 4:**

**Track A**

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**Track B**

[https://zoom.us/meeting/register/tJAKfuiuqTouE92GW6QN8hChhWaxJp9\\_MkKY](https://zoom.us/meeting/register/tJAKfuiuqTouE92GW6QN8hChhWaxJp9_MkKY)

# 14 JULY 2023

Day 5		Track A		
Time		Session title	Presenter(s)	Facilitator
09h00 - 10h45	MODULE 4B	QUALITATIVE DATA ANALYSIS USING ATLAS TI		
		Presentation and practical demonstration	Dr Lorenza Fluks Dr Susanne Friese	Leya Mgebisa
10h45 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	MODULE 4B	QUALITATIVE DATA ANALYSIS USING ATLAS TI CONTINUED		
		Presentation and practical demonstration	Dr Lorenza Fluks Dr Susanne Friese	Thandeka Mdletshe
Day 5		Track B		
Time		Session title	Presenter(s)	Facilitator
09h00 - 10h45	MODULE 3C	EXCEL TRAINING		
		BASIC EXCEL TRAINING	Mr Terence Malatji	Thandeka Mdletshe
10h45 - 11h00	TEA AND STRETCH BREAK			
11h00 - 13h00	MODULE 3C	INTERMEDIATE EXCEL		
		Intermediate excel	Auditexcel	Liziwe Cwati
13h00-13h30	LUNCH			
13h30 - 14h30	MODULE 3D	ADVANCED EXCEL		

		Advances excel	Auditexcel	Liziwe Cwati
<b>Day 5</b>		<b>Track C</b>		
<b>Time</b>		<b>Session title</b>	<b>Presenter(s)</b>	<b>Facilitator</b>
<b>09h00 - 11h30</b>		<b>RESEARCH ETHICS</b>		
		What is Research Ethics? Why important? Conducting Ethical	Dr Alude Mahali	Fanelesibonge Masinga
<b>11h30 - 11h45</b>	<b>TEA AND STRETCH BREAK</b>			
<b>11h45 - 13h00</b>	<b>MODULE 6B</b>	<b>CONDUCTING A SYSTEMATIC LITERATURE REVIEW/ PRISMA</b>		
		Conducting a systematic literature review using PRISMA	Dr Mary Mangai	Noncedo Maphosho
<b>END</b>				

**Day 5:**

**Track A**

<https://zoom.us/meeting/register/tJEqdu2orTstG9ydtDBE7gtWSE22LU94qV4z>

**Track B**

[https://zoom.us/meeting/register/tJkfuuiqTouE92GW6QN8hChhWaxJp9\\_MkKY](https://zoom.us/meeting/register/tJkfuuiqTouE92GW6QN8hChhWaxJp9_MkKY)

**Track C**

<https://zoom.us/meeting/register/tJUpeqrrDwjHNOllauuasM1mggk2ZwPD6dt>

