



science & innovation

Department:
Science and Innovation
REPUBLIC OF SOUTH AFRICA



DSI - HSRC
INTERNSHIP



HSRC
Human Sciences
Research Council

DSI-HSRC INTERNSHIP PROGRAMME 2023/25

Closing Date: Friday, 26 May 2023

UNEMPLOYED GRADUATES APPLICATION GUIDELINES

The Human Sciences Research Council (HSRC) is responsible for the management of the DSI-HSRC Internship Programme on behalf of the Department of Science and Innovation. The Internship Programme provides unemployed Science, Engineering and Technology (SET), Research, Development, Innovation, Social Sciences and Humanities graduates and postgraduates (excluding Post-doctoral candidates) an opportunity to acquire practical work experience through mentoring and exposure in an environment, relevant to their qualification. Placement will be available in public and private higher education institutions, science councils, research agencies, private sector, non-profit organisations and in relevant industries.

Candidates with **disabilities** are especially encouraged to apply. Reasonable disability support may be provided on request from the Intern or the institution.

ELIGIBILITY CRITERIA

To be eligible, interns **MUST** meet the following minimum requirements:

- Be a **South African citizen** or South African Permanent Resident (with a valid South African Identity Document).
 - *Non-South Africans are not eligible to apply;*
- Should be currently **unemployed** and 35 years of age or younger at the time of appointment to the internship programme;
- A **graduate** holding any of the following:
 - **NQF Level 7:** Bachelor's, Advanced Diploma, or B-Tech Degree;
 - **NQF Level 8:** Bachelor's Hons Degree, and Postgraduate Diploma;
 - **NQF Level 9:** Master's Degree or M-Tech.
- Hold a qualification in Science, Engineering and Technology, Research, Development, Innovation, Social Sciences and Humanities or related disciplines and **SHOULD HAVE COMPLETED THEIR STUDY** at the time of submitting the application. See list of areas of specialisations/disciplines available across all provinces below.

The following applies to candidates who are **NOT ELIGIBLE** to be appointed as DSI-HSRC interns:

- Candidates who hold a Diploma at **BELOW NQF level 7** as well as PhD at **NQF level 10**;
- Candidates who would be registered full-time for study
- Registered Doctoral (PhD, DPhil and DTech) students; and
- Candidates who hold DSI-funded scholarships or bursaries during the internship year.
- Candidates who are past beneficiaries of the DSI-NRF or DSI-HSRC Internship programme

DURATION

The internship programme is offered for a period of **24 months**. Successful applicants will be required to sign a contract for the duration of the internship.

REMUNERATION

The DSI-HSRC Internship will provide interns with a monthly salary depending on the level of qualification for the duration of the two-year period:

- Bachelors: R 6 758 per month
- Honours: R 7 478 per month
- Masters: R 8 878 per month

PLACEMENT AT VARIOUS HOST INSTITUTIONS

Participating Host Institutions are located throughout the country and interested applicants should as far as possible apply for a position available in the province where they normally live. Applicants are urged to consider the choice of province carefully as the cost of living away from home may be high and place a burden on you.

Kindly note that the HSRC does not pay relocation costs to any appointed candidates who choose to relocate to another province.

SHORTLISTING AND INTERVIEWS

Short listing and interview of applicants will be conducted by mentors from participating Host Institutions. Applicants will be shortlisted and contacted by the specific Host institution to schedule interviews, using the personal email you have provided in the application. Applicants are advised to check their emails regularly during the period 01 to 25 June 2023. After the Host Institution has selected their candidate, they will inform the DSI-HSRC Internship Programme office, and we will initiate the process of verification and contracting of recommended candidates through our internship online portal.

HOW TO APPLY

All applications must be submitted electronically on the **DSI-HSRC Internship Online Management System**. Applicants must first register under the tab **Create Intern Account** and provide their personal details as required. After registration, log in and go to **My Profile** menu and complete all the required information. Proceed to my applications menu and create an application by completing all the relevant sections following instructions provided. **The closing date for applications is Friday, 26 May 2023**; no late applications will be considered. Please **click here** to access the online system.

ATTACHMENTS

You will be required to provide us with the following documents.

- Certified copies of certificates;
- Certified academic records that indicate the completion of the qualification or Letter of completion; and
- Certified copy of the South African ID or Passport

ENQUIRIES

For online enquiries, please contact the DSI-HSRC Internship Programme Desk via email:

DSI_HSRC_Internship.queries@hsrc.ac.za

Correspondence will be limited to short-listed candidates only. If no correspondence has been received by the, they should consider their applications unsuccessful. Successful applicants will assume duty from 03 July 2023 to 30 June 2025 for the first intake and the second intake to start on 01 August 2023 to 31 July 2025.

Applicants can review the areas of specialisation or disciplines available across all provinces in the table below:

All Provinces	Areas of Specialisation/ Disciplines (Choose 1 discipline per province up to a maximum of 3 in order of preference)
All Provinces	<p>Accounting and finance; Accounting science; Actuarial Science; Additive manufacturing; Administration; Aeronautical and Aerospace; Aeronomy; Aerospace & Aeronautical Engineering; African Languages; Agribusiness; Agricultural Biotechnology; Agricultural Economics; Agricultural Engineering; Agricultural Extension; Agricultural Management; Agricultural Resource Management; Agricultural Sciences; Agriculture; Agriculture Education; Agrometeorology; Agroprocessing; Algebra Number Theory and Combinatorics; Algorithms and Theoretical Foundations; Anaesthesia & Pain Management; Anaesthesia and pain management; Analysis; Analytical Chemistry; Anatomical pathology; Anatomical Sciences; Animal and Veterinary Sciences; Animal Breeding & Genetics; Animal Diseases; Animal parasitology; Animal Production; Animal Science; Anthropology; Applied Mathematics; Archaeology; Architecture; Agriculture; Artificial Intelligence; Arts; Astronomy; Astrophysics; Atmospheric Chemistry; Atmospheric Science & Meteorology; Atomic Molecular & Nuclear Physics; Auditing; Automotive Engineering; Basic and Applied Microbiology; Basic Medical Science; Biochemistry; Bioengineering; Biogeochemistry; Bioinformatics; Bioinformatics and Computational Biology; Biological; Oceanography; Biological science; Biological Sciences; Biology; Biomaterials; Biomedical Technology; Biometrics; Biophysics; Bioprocesses; Biostatistics; Biotechnology; Botany; Business administration; Business economics; Business Sciences; Capital Markets and Investments; Cardiology; Cardiovascular diseases; Cell Biology; Cellular and Molecular Biology; Ceramics; Chemical Catalysis; Chemical Engineering; Chemical Measurement and Imaging; Chemical Oceanography; Chemical Pathology; Chemical Sciences; Chemical Structure Dynamics and Mechanism; Chemical Synthesis; Chemical Theory Models and Computational Methods; Chemistry; Chemistry of Life Processes; Chemistry of materials; Chemistry Sciences Engineering; Circuits; Civil Engineering; Civil procedure and courts; Classics; Climate and Large-Scale Atmospheric Dynamics; Climate Change; Clinical medicine; Collections Management; Commercial Law; Communication; Communication & Media Studies; Communication and Information Theory; Communication Technology; Comparative Law; Computational and Data-enabled Science; Computational Mathematics; Computational Science and Engineering; Computational Statistics; Computer Architecture; Computer Engineering; Computer Hardware; Computer multimedia systems; Computer Networks; Computer Programming; Computer Science and Information Systems; Computer Security and Privacy; Computer Software; Computer Systems and Embedded Systems; Condensed Matter; Constitutional and administrative law; Construction & Building; Construction Industry & Building; Construction industry and building; Corporate governance; Creative Arts; Criminal law; Criminology; Cultural studies; Customary law; Dairy Science; Data Analytics; Data Mining and Information Retrieval; Databases; Data Science; Decorative arts; Degenerative diseases; Demography; Dental Sciences; Dermatology; Design studies; Development Studies; Developmental Biology; Developmental Studies; Diabetology; Dietetics; Diffusion; Dramatic arts; Drug discovery; Drug Discovery and Development; Earth and Related Environmental sciences; Earth Observation; Earth Science; Earth Sciences; Ecology; Ecology & Env Science; Economic Sciences; Economics; Education; Education; Elasticity; Electrical Engineering; Electromagnetism; Electronic Engineering; Electronic materials; Electronics Engineering; Embryology & Fetal Development; Endocrinology; Energy; Energy Efficiency; Engineering; Engineering Education; Engineering Management; Engineering Sciences; Entomology; Environmental Engineering; Environmental Studies; Environment; Environment Sciences; Environmental and Earth Sciences; Environmental Biology; Environmental biotechnology; Environmental Chemical Systems; Environmental Engineering; Environmental Health; Environmental Health ; Environmental Sciences; Environmental Studies;</p>

Epidemiology; Epidemiology; Ergonomics and Sports science; Ethics; Evolution and developmental biology; Evolutionary Biology; Financial Management; Fine arts; Fisheries; Food Science & Technology; Food Sciences & Technologies; Food Sciences & Technology; Food sciences and technology; Food Technology; Forensic Sciences; Forest Science; Forestry; Fresh Water Biology; Fresh Water Biology & Limnology; Functional Genomics; Game Ranching & Farming; Gastrointestinal diseases; Genetics; Genitourinary diseases (incl. Urology); Genomic biology Genomics; Geobiology; Geochemistry; Geodynamics; Geographic Information Science; Geographic Information Systems; Geography; Geohydrology; Geology; Geometric Analysis; Geomorphology; Geophysics; Geosciences; Geospace Physics; Geriatrics; Glaciology; Graphics and Visualization; Graphic Design; Gynaecology; Haematology; Health Economics; Health Informatics ; Health Promotion; Health Promotion ; Health promotion & Disease Prevention; Health Promotion & Disease Prevention; Health Promotion & Disease Prevention; Health Sciences; Health Systems & Research; Health Systems Research; Health Technology; Historical studies; History of arts; Home economics; Horticulture ; Human anatomy and physiology; Human Computer Interaction; Human geography; Human Movement science; Human Movement Sciences; Human Physiology; Human Resources; Human Systems Research; Humanities; Humanities and Arts; Hydrology; Hydrogen Economy; ICT; Immunology; Immunology Virology and Infectious diseases; Indigenous Knowledge Systems; Industrial Biotechnology; Industrial design; Industrial Engineering; Industrial Engineering & Operations Research; Industrial Psychology; Industrial Psychology & Sociology; Infectious Diseases; Information Systems & Technologies; Information & Computer Technologies; Information & Computer Science; Information & Computer Sciences; Information & Computer Technologies; Information & Computer Technology; Information & Library Science; Information & Library Sciences; Information and Communication Technology (ICT); Information and Computer science; Information Communication Technology; Information Engineering; Information Management; Information Management; Information Science; Information Systems; Information Systems & Technologies; Information Systems & Technology; Information Technology; Information Communication Control Systems; Information Systems; Innovation & Technology Transfer; Innovation Studies; Inorganic Chemistry; Intensive care; International law; International Relations; Invertebrate Taxonomy; IT Graphic Design; Knowledge Management (Records Administration); Languages; Languages & Literature; Law; Library and Information Sciences; Library Science; Library Services; Limnology; Linguistics; Machine Learning; Macro-Invertebrates; Macromolecular and Nanochemistry; Magnetospheric Physics; Management Studies; Manufacturing & Process Techniques; Marine Biology; Marine Engineering & Naval Architecture; Marine Geology and Geophysics; Marine Sciences; Marketing; Material Science & Technologies; Materials and Manufacturing; Materials engineering; Materials theory and Research; Mathematical Biology; Mathematical Science; Mathematics Education; Mechanical Engineering; Mechanics; Mechanical Engineering; Media & Communications; Media Studies; Medical Biotechnology; Medical engineering; Medical Microbiology; Medical Sciences; Medical Technologies; Medical Virology; Medicinal Plant Research; Mental Health & Substance Abuse; Metabolic diseases; Metallic materials; Metallurgical Engineering; Microbiology; Military and defence law; Mining and Mineral Processing; Mining engineering; Molecular & Cell Biology; Molecular and Cell Biology; Molecular cell biology; Molecular modelling; Morphology; Music; Musicology; Nanotechnology; Natural Sciences; Neurology; ; Neurology and Psychiatry; Neuroscience; Nuclear Engineering; Nuclear Medicine & Organ Imaging; Nuclear physics; Nuclear Technologies in Medicine and Biosciences; Nursing Science; Nutrition; Nutrition & Metabolism; Nutrition and Paediatrics; Obstetrics & Maternal Health; Occupational health; Oceanography; Oceanology; Oncology; Operations research; Ophthalmology; Optical Engineering; Optics; Organic Chemistry; Organic Sciences; Organismal Biology; Orthopaedics; Otorhinolaryngology; Paediatrics & Child Health; Paediatrics and child health; Painting; Palaeontology; Parasitology; Particle & Plasma Physics; Paediatrics

& Child Health; Performing and Creative Arts; Petrology; Pharmaceutical Science; Pharmaceutical Sciences; Pharmacology; Philosophy; Photography; Photonic materials; Physical Geography; Physical and Dynamic Meteorology; Physical Chemistry; Physical Geography ; Physical Oceanography; Physical Sciences; Physics; Physics of Living Systems; Physiology; Physiology Polymer Sciences; Phyto-chemistry; Plant Biotechnology; Plant Pathology; Plant Production ; Plant Sciences; Plasma; Podiatry; Polar Science; Policy Studies; Political Sciences; Political Sciences & Public Policy; Political Studies; Polymer Science; Polymers; Power Systems Development; Process Engineering; Process Manufacturing; Proteomics; Psychiatry; Psychology; Public Administration; Public and Science Policy; Public Health; Public Management & Administration; Public Relations; Quality Management; Quantity surveying; R & D Psychology; R & D Sociology; Religious studies; Remote Sensing; Renewable Energy; Research Management; Research Management with Mathematics; Research Management Research Support & Administration"; Respiratory diseases; Rheumatology; Robotics and Computer Vision; Rural Development; Science & Statistics; Science Education ; Science Journalism; Sculpture; Sedimentary Geology; Social & Economic Geography ; Social Science and Humanities; Social Sciences; Sociology; Software Engineering; Soil & Water Sciences; Solar Physics; Solid State; Space & Earth Science; Space and earth science; Space Science; Sport Sciences; Sports & Recreational Arts; Sports Medicine; Sports Sciences; Statistics; Statistics & Probability; Structural Biology; Surgery; Systems and Molecular Biology; Systems Engineering; Taxonomy; Tectonics; Theatre; Theology and Religion; Theoretical & Condensed Matter Physics; Theoretical Physics; Topology; Tourism; Town & Regional Planning; Toxicology; Transportation Studies; Trauma; Urban and Regional Planning; Veterinary Microbiology; Veterinary Nursing; Veterinary Sciences; Videography; Virology; Waste and Circular Economy; Wood Science; Zoology