

# Pair hired to help HSRC sharpen its research

**T**HE HUMAN Science Research Council (HSRC) has announced the appointment of two deputy CEOs to support Dr Olive Shisana.

Dr Temba Masilela will be deputy CEO for research, and Mr Peter Pedlar deputy CEO for operations and capacity enhancement with effect from November 1.



Dr Temba Masilela

Masilela's post is a new position which will play an oversight role in the HSRC's various research areas, including education, health, economic performance, governance and service delivery, and innovation.

The deputy CEO operations and capacity enhancement portfolio, which is also new, will be tasked with ensuring there are high-performing teams to provide support to the entire HSRC.

The HSRC is a public research institution mandated to foster and undertake strategic basic and applied research, inform policy development and evaluate policy implementation, stimulate debate, build research capacity, and foster institutional linkages within South Africa and on the continent.

Shisana said following the recent restructuring of the organisation to align its research thrust with national priorities, the top management structure of the HSRC was being streamlined to ensure greater efficiency and effectiveness.

"Dr Temba Masilela will have specific responsibility for overseeing the implementation of the research programmes and improving the use and impact of our social science research. He has played a crucial role in promoting the humanities in the HSRC and is expected to further supervise the development of this area of research," she said.

Before joining the HSRC in 2006, Masilela worked in the government as a special adviser to the minister of social development.

He also worked in corporate citizenship and reputation management.

In addition to a PhD from the University of Iowa, Masilela is an alumnus of the senior executive programme run by Wits and Harvard Business Schools.

His research interests include social policy, public management reform, social innovation, media and democracy, health communication and stakeholder engagement.

At the HSRC he led project teams on the Youth Policy Initiative, social innovation, knowledge and transformation, the World Social Science Forum, and the African Knowledge Producers Series.

Pedlar is a University of the Western Cape and University of Stellenbosch alumnus with a BCom (Honours). He holds a diploma in law and tax from the World Bank/Federal Reserve in Washington DC, and attended the Harvard Senior Executive Programme through the Wits Business School.

He brings solid leadership experience gained from a background of financial management, and was group executive in the department of science and technology.

He was acting CEO for the State Information Technology Agency and chief of regulatory affairs and procurement. He has been an executive director in management consulting, specialising in corporate finance, corporate governance and IT security.

Pedlar's role will be to lead directorates of operations, finance, legal services, supply chain management, human resources, information services and IT. He will also lead the capacity enhancement directorate, whose units are institutional collaboration, research trainees and staff development.

