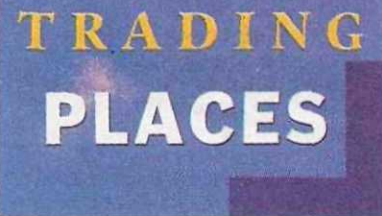


An MD who sees the bigger picture

MULTI Spectrum Properties has appointed **John Coetzee** as its managing director. He brings 20 years of management experience to the table. Coetzee, previously MD of property group Charles Potgieter Investments (CPI), is known for his innovative management style and bigger-picture thinking. He is widely regarded as a pioneer in large developments in the Western Cape property market. His legacy at CPI includes Burgundy Estate, to date the largest residential development in the Western Cape.

Martin van Rooyen has been appointed CPI's new sales manager. He has worked in sales and developments in the Western Cape, as well as in the marketing and sales of properties in London and Dubai. "I have worked alongside top developers, architects and decorators in order to deliver an unmatched product," he says.

Professor Leickness Simbayi has been



appointed executive director of the research programme on the social aspects of HIV/Aids and health at the Human Sciences Research Council (HSRC).

Simbayi, who has been acting in this position for 15 months, holds a BSc in biology and psychology (University of Zambia), a master's of science in psychology (University of Utah, USA) and a DPhil in experimental psychology (University of Sussex, UK).

He has been with the HSRC since 2001,

and Dr Olive Shisana, CEO of the HSRC, says he comes with an "impeccable publication record and is a well-known researcher in his own right".

Simbayi is currently an associate editor of two peer-reviewed academic journals, namely *AIDS and Behaviour* and the *Journal of Psychology in Africa*. He also serves on the international advisory board of the journal *Vulnerable Children and Youth Studies*, and is an extraordinary professor of psychology at Stellenbosch University.

He recently co-edited a book entitled *HIV/AIDS in South Africa 25 Years on*, which will be published this September by Springer of New York.

Xerox's board of directors has announced that Anne M Mulcahy, chairman and chief executive officer, will retire as CEO and **Ursula M Burns**, current president of the company, will succeed her. Mulcahy will remain as chairman of the board.

Mulcahy says: "It has been a privilege leading Xerox. The decision to move on is made easy only by the fact that Ursula Burns is so well positioned to take Xerox to the next level. Our strategy is sound and well defined. Despite a tough economy we are poised for a period of steady profitable growth in the future.

"Burns takes on the leadership role the old-fashioned way. She has earned it. And for that she has my deep respect and confidence."

Burns joined Xerox in 1980 as a mechanical engineering summer intern and later assumed roles in product development and planning. From 1992 to 2000 she led several business teams. In 2000 she was named senior vice-president: corporate strategic services, heading up manufacturing and supply chain operations. She then took on the broader role of leading Xerox's global research as well as product development, marketing and delivery. In 2007 she was named president of Xerox.



EXPERIENCED: John Coetzee is managing director at Multi Spectrum Properties



OVERSEAS EXPOSURE: Martin van Rooyen is sales manager at Multi Spectrum Properties



WELL-PUBLISHED: Leickness Simbayi is executive director of a research programme at the HSRC